

European Leveraged Finance Association Appoints New Director of Engagement & Regulatory Affairs

London, 14 September: The European Leveraged Finance Association (ELFA) is delighted to announce the appointment of Gladys Asogbon as the new Director of Engagement & Regulatory Affairs. With an extensive background in regulatory and compliance roles, Gladys brings a wealth of experience to this new role, which was created to further ELFA's advocacy on behalf of its members and to drive positive change for the European leveraged finance industry.

Gladys has over 20 years' experience in the financial industry. She joins ELFA following a 12-year tenure at the Financial Conduct Authority (FCA), and her more recent role at the Bank of Montreal, Capital Markets, where she was instrumental in shaping compliance, policy advisory, and regulatory strategies since November 2016.

In her new capacity, Gladys will take on the responsibility of leading engagement on ELFA's policy initiatives and recommendations, advocating for members' interests and facilitating discussions with regulators in the UK and across Europe. She will collaborate closely with stakeholders across the leveraged finance market to develop industry-wide solutions that address the challenges faced by ELFA's members. Furthermore, Gladys will play a central role in shaping leveraged finance market standards, ensuring that the industry maintains the highest levels of integrity and professionalism.

Commenting on this significant appointment, Sabrina Fox, CEO of ELFA, stated, "Gladys's appointment as the Director of Engagement & Regulatory Affairs is a key step forward in our mission to foster proactive collaboration with regulators and drive positive change within the leveraged finance market. Her wealth of experience and market knowledge will no doubt advance our members' agenda and our ability to establish and promote industry best practices."

Gladys expressed her enthusiasm about her new role, saying, "I am thrilled to join the European Leveraged Finance Association and contribute my regulatory and compliance experience to address the challenges and opportunities facing the leveraged finance industry. As the industry continues to evolve, transparency and disclosure are of paramount importance. I will work closely with ELFA members to champion their interests and drive meaningful change."

This appointment comes at a crucial juncture for the leveraged finance sector, as market participants navigate a rapidly changing regulatory landscape and seek to enhance transparency and disclosure practices including ESG. ELFA acts as the voice of the investor community, seeking a more transparent, efficient and resilient leveraged finance market.

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About ELFA

ELFA is a trade association comprised of European leveraged finance investors from over 60 institutional fixed income managers, including investment advisers, insurance companies, and pension funds. ELFA seeks to support the growth and resilience of the leveraged finance market while acting as the voice of its investor community by promoting transparency and facilitating engagement among European leveraged finance market participants. For more information, please visit ELFA's website: www.elfainvestors.com.